

# WHAT'S NEW IN 2021

- ▶ TRS-ActiveCare Medical- Rate Increase.
- ▶ Health Savings Account- Maximum Contribution Increase.
- ▶ Vision- Frame/Contact Allowance Increased from \$150 to \$200. No Rate Change.

## ENROLLMENT DATES

07/14/2021—08/13/2021

## BENEFIT WEBSITE

[WWW.MYBENEFITSHUB.COM/DICKINSONISD](http://WWW.MYBENEFITSHUB.COM/DICKINSONISD)



### FBS CALL CENTER

**(866) 914-5202**

MONDAY—FRIDAY 8AM—7PM / CST

\*SE HABLA ESPANOL



### DOWNLOAD APP

TEXT "FBS DICKINSON" TO  
**(800) 583-6908**

**NOW IS THE TIME** to make your supplemental benefit elections for a 09/01/2021 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

## FBS SCHEDULER

**Would you like an appointment to go over enrollment?**

Call (866) 914-5202

\*Calls are recorded

## TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call BCBSTX at (866) 355-5999

## BENEFITS AT A GLANCE

*Benefit options to fit your needs*

### Disability

Disability insurance protects one of your most valuable assets, your paycheck. This insurance will replace a portion of your income in the event that you become physically unable to work due to sickness or injury for an extended period of time.

### Cancer

Cancer insurance offers you and your family extra insurance protection in the event you or a covered family member are diagnosed with cancer. Benefits are paid to you to help with medical expenses.

### Critical Illness

Critical illness insurance is designed to supplement your medical coverage by easing the financial impact associated with out-of-pocket costs by providing a lump sum benefit directly to you for health events such as: heart attacks, strokes, renal failure, Alzheimer's and more.

# RESOURCES

## IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

### For Existing Employees

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call TRS-ActiveCare Customer Service
3. Update your beneficiaries
4. Update your address in Employee Access Center  
<https://employees.dickinsonisd.org/eac51/Login.aspx>  
\*If you have trouble accessing EAC, please call the Dickinson ISD Help Desk at 281-229-6028.

### For New Employees

1. You are required to log in THE*benefits*HUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Have your PCP number ready. To find PCP Number, click here <https://www.bcbstx.com/trsactivecare>.
4. Know who your beneficiaries are and their information to finalize enrollment.
5. Update your address in Employee Access Center (EAC).  
<https://employees.dickinsonisd.org/eac51/Login.aspx>

## FREQUENTLY ASKED QUESTIONS

### Can a married couple have both an HSA and FSA?

In general, per IRS regulations, married couples may not enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered under an FSA that reimburses for medical expenses then you and your spouse are not HSA eligible, even if you would not use your spouse's FSA to reimburse your expenses. However, there are some exceptions to the general limitation regarding specific types of FSAs. To obtain more information, please reach out to the FSA and/or HSA provider prior to enrolling for further guidance.

### If I plan to waive all benefits, do I still need to login?

Yes, every employee must login to waive or enroll in benefits. The Affordable Care Act also requires that you enter any eligible family members and waive enrollment for them as well. The district also awards any full time employee a life insurance policy of \$10,000 at no cost. You need to login and designate a beneficiary for that policy.

### HOW DO I LOG IN?

- 1) GO TO BENEFIT WEBSITE:  
[WWW.MYBENEFITSHUB.COM/DICKINSONISD](http://WWW.MYBENEFITSHUB.COM/DICKINSONISD)
- 2) CLICK LOGIN
- 3) ENTER USERNAME & PASSWORD

All login credentials have been RESET to the following defaults:

#### Username:

The first six (6) characters of your last name, followed by the first letter of your first name, followed by the last four (4) digits of your Social Security Number.

#### Default Password:

Last Name (Excluding punctuation) followed by the last four (4) digits of your Social Security Number.

## SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

